

## **Earlscliffe (Sussex Summer Schools)**

### **ANTIBULLYING GUIDANCE FOR STAFF**

What is bullying?

#### **Objectives**

- All staff and students should have an understanding of what bullying is.
- All staff and students should know what the school policy is on bullying, and follow it when bullying is reported.
- All staff and students should know that we do not tolerate abusive behaviour
- As a school we take bullying seriously. Students and parents should be assured that they will be supported when bullying is reported.
- Bullying will not be tolerated.

#### **Signs and Symptoms**

A child may indicate by signs or behaviour that he or she is being bullied. Adults should be aware of these possible signs and that they should investigate if a child:

- is frightened of attending classes
- doesn't want to go on the trips coach
- changes their usual routine
- begins to truant or miss lessons
- becomes withdrawn anxious, or lacking in confidence
- starts stammering
- attempts or threatens suicide or runs away
- cries themselves to sleep at night or has nightmares
- feels ill in the morning
- begins to do poorly in lessons
- has possessions which are damaged or " go missing"
- asks for money or starts stealing money (to pay bully)
- has pocket monies continually "lost"
- has unexplained cuts or bruises
- becomes aggressive, disruptive or unreasonable
- is bullying other children or siblings
- stops eating
- is frightened to say what's wrong
- gives improbable excuses for any of the above
- is afraid to use the internet or mobile phone
- is nervous & jumpy when a cyber message is received
- becomes very sensitive over any nationality/race issues

These signs and behaviours could indicate other problems, but bullying should be considered a possibility and should be investigated